

IAD Award Guidelines

During every biennial IAD convention a presentation of the following awards goes to individuals who have performed outstanding services:

IAD DISTINGUISHED SERVICE AWARD is for someone who does a lot for the deaf people of Iowa beyond the call of duty and who has contributed a lot to the Deaf Community. **Plaque will be awarded to the recipient.**

IAD OUTSTANDING MEMBER AWARD is awarded to people who have shown their interest and enthusiasm in activities that benefit IAD and the deaf community in Iowa. **Framed certificate will be awarded to the recipient.**

CERTIFICATE OF SPECIAL RECOGNITION is for an individual **IAD** member who has shown outstanding and innovative service efforts and who has given freely of his/her time toward activities befitting the Deaf Community of Iowa. **Framed certificate will be awarded to the recipient.**

CERTIFICATE OF APPRECIATION goes to all volunteers of the Iowa Association of the Deaf, who have served on any committees belonging to the Association, who have given freely of their time beyond normal working hours in a non-paid capacity toward activities benefiting the Association, and who deserve a thank for their volunteering. *(Such certificates may be awarded to volunteers during the business sessions at the Convention or by mail. The certificates may be presented to volunteers immediately following the completion of an event or the expiration of a special committee.)* **Paper certificates will be awarded to the recipient upon request.**

EMPLOYER AWARD is for an employer, company, or corporation in Iowa, or the neighboring states such as Illinois and Nebraska, which has rendered exceptional service in the training and/or hiring of deaf people. **Plaque will be awarded to the recipient.**

DALE VAN HEMERT MERIT AWARD is for an individual, a service organization or a company or a corporation in Iowa or in this nation that has rendered meritorious and exceptional service to the deaf people of Iowa, that has performed an outstanding service, that has rendered an outstanding professional contribution, and that has contributed something of worthy cause to make the lives of deaf Iowans better and beneficial. **Plaque will be awarded to the recipient.**

DALE VAN HEMERT COMMUNITY AWARD goes to a person or an organization for meritorious, innovative, and exceptional services. A club of the deaf may be nominated for this award. **Plaque will be awarded to the recipient.**

EDUCATION AWARD goes to an educator in Iowa who has rendered meritorious and exceptional service to the deaf people of Iowa in the field of the education of the deaf. An "educator," for the purpose of this award, must be one directly or indirectly engaged in the education of the deaf such as preschool, elementary, vocational/technical/career, secondary, postsecondary, teacher-training programs, and in the administration or supervision of such programs. The programs may be in a residential, day, or private school setting. **Plaque will be awarded to the recipient.**

*GOLDEN HAND AWARD is a statewide program of service recognition jointly sponsored by the Iowa Association of the Deaf and the National Association of the Deaf. The program seeks to identify and focus local and state attention on outstanding and innovative service efforts. This award shall be given to men, women, and organizations actively and currently involved in a service to enhance the lives of deaf people in their communities. * (This award must be decided 60 days in advance if the IAD Conference)

PRESIDENT'S CITATION AWARD is for a person or an organization that has shown courageous and meritorious service to the deaf people. The Awards Committee shall submit the names of the individuals or organizations or companies that have been nominated for the Presidential Citation Award to the President of the Iowa Association of the Deaf for his/her consideration, selection, and presentation of the award. The Awards Committee may submit its recommendation to the President of the Association. **Plaque will be awarded to the recipient by the President.**

All awards shall be recorded by the Secretary of IAD.